

## Always trying to do it better: Newly introduced shared leadership strategy

The introduction of our Every Voice Counts project last term where we all refocused our attention on the EducAid vision: A dignified and democratic Sierra Leone where poverty is eradicated by educated citizens has been reinforced this term with the introduction of a new shared leadership model.

All members of staff now belong to decision-making and management teams on their various sites and are getting involved in prioritising for allocation of resources: time, energy and money as well as strategizing for improving our attainment of our core values:

- Promoting equality
- Building citizenship values
- The pursuit of excellence
- Developing leadership thinking and behaviour
- Ensuring safety of all EducAidians
- Building community resilience

There has been a great uptake of this opportunity by all staff. We look forward to all sorts of new ideas coming from the grass roots.

## Opportunities for hands on support

We have been extremely fortunate in the quality of many of our visitors to EducAid in the past and would like to encourage even more of you to think about coming out. We are now offering a university level course in Leadership & Management where visitors have been able to come for 2 weeks and teach a module: Creative Thinking, Logic & Critical Thinking, Professional Standards, Futures Led Leadership – to name but a few.

Others have come and lived on one of the sites for a few weeks (and some for several months) to teach and share ideas. A couple have come and offered special sessions in a particular field e.g. hands on science activity week focusing on understanding contagious diseases. Even if you are not formally trained as a teacher but are happy to come and support youngsters by doing paired reading and writing with them, this can be transformative for students.

If you are interested in an inspiring adventure, do get in touch with [mark@educaid.org.uk](mailto:mark@educaid.org.uk) to check out what you might have to offer. We can put most talents and experience to good use! Big thanks to all those who have already been. Your input has been invaluable.

## Minus Rogbere and plus Magbenteh

For the last few years, EducAid has been running a Junior Secondary School for A Call To Business in Rogbere just outside Freetown. In July we handed the site back to ACTB as they plan to integrate the school into other activities focusing more directly on the immediate community. At the same time, the Swiss Sierra Leone Development Foundation (SSLDF) and German based L'Appel asked us if we would be prepared to run their newly built primary school near Makeni.

The school will be serving communities that have a history of marginalisation and were sorely hit by Ebola. We have been delighted by the way the partnership has started and their desire to learn from our experiences and to consult and work collaboratively. While Adrian and the SSLDF CEO, Harold are both in Sierra Leone in October, we will do a formal opening and get the children in for a new beginning on 17th October. A whole new troop of kids joining the EducAid family – exciting!

